

MSAD 6 / RSU 6
SUPERINTENDENT SEARCH COMMITTEE MEETING
Friday, March 4, 2022
Central Office Conference Room
94 Main Street, Buxton, ME 04093

The Superintendent Search Committee meeting was held on Friday, March 4, 2022, in the Central Office Conference Room located at 94 Main Street in Buxton. Committee members Nathan Carlow, Committee Chairperson; Elizabeth Forestiere, Student Member; Kelley Heath, Board Member; James Moses, Board Member; and John Sargent, Board Member were present. Others present included Erika Creutz, Board Chairperson; Lori Napolitano, Assistant Superintendent; and Hedy Smith, Executive Secretary.

1. Call to Order

Mr. Carlow called the meeting to order at **6:09** p.m.

2. Public Comment Session

There were no members of the public in attendance who wished to address the Committee.

3. Approval to Make Nominations to the Board of Directors for its Consideration

Moved by Mr. Sargent; seconded by Ms. Heath:

To recommend that two candidates be moved forward for consideration and action by the full Board.

VOTED: “Yes,” Unanimously

The Committee moved out of executive session at **9:53** a.m.

4. Approval to Authorize the Transmission of Confidential Information to the Board of Directors Relating to Information Obtained and Discussions that Occurred in Executive Sessions of the Search Committee

Moved by Mr. Sargent; seconded by Ms. Heath:

To authorize the transmission of confidential information to the Board relating to information obtained and discussions that occurred in executive session during Superintendent Search Committee meetings.

Discussion:

- *Does this motion mean that the Board will have access to all application materials?*
Yes.

Ms. Creutz reminded Committee members that the confidentiality training and forms remained in effect. She noted that sharing the information did not give license to Board members to conduct their own research on candidates.

The Committee held a discussion regarding the format of the executive session including what information would be shared and how. After a suggestion was made by Ms. Napolitano that a protocol could be developed for the executive session, Committee members agreed that it would share candidate information including names and attributes but would avoid deliberations. The Committee's recommendation will be shared with the Board during the executive session. Board members will also be notified of when they would be able to access candidate application materials.

VOTED: "Yes," Unanimously

Other

Ms. Napolitano wondered if the Committee would have to make a motion for her and Dr. King to get together to develop interview questions for the Board. Mr. Carlow noted that a motion was not necessary and that the Board Chair could direct the work.

The Committee held a brief discussion on which questions should be asked and how many questions should be developed for the interview with the Board. It was suggested that the Committee share information on what questions were asked during the previous interviews. They agreed to have Ms. Napolitano and Dr. King develop questions for the Board interview but also suggested that if Board members had specific questions they wanted asked that they could submit them to the Board Chair for consideration.

A special meeting will be held for the Board to interview candidates.

Some Committee members raised their concerns about not having a unanimous decision by the Board in moving a candidate forward for appointment. It was concluded that having a unanimous decision of the Board would be preferable and should be the goal. The Committee agreed to stand united in its recommendation to the full Board.

5. Adjournment

Moved by Mr. Sargent; seconded by Mr. Moses:

To adjourn the meeting at **6:47** p.m.

VOTED: "Yes," Unanimously