

MSAD 6 / RSU 6

SUPERINTENDENT SEARCH COMMITTEE MEETING

Monday, February 14, 2022

Central Office Conference Room
94 Main Street, Buxton, ME 04093

The Superintendent Search Committee meeting was held on Monday, February 14, 2022, in the Central Office Conference Room located at 94 Main Street in Buxton. Committee members Nathan Carlow, Committee Chairperson; Elizabeth Forestiere, Student Member; Kelley Heath, Board Member; and James Moses, Board Member were present. Mr. Sargent was excused from the meeting. Others present included Erika Creutz, Board Chairperson (attended remotely via Zoom); Eileen King, MSMA Deputy Executive Director (attended remotely via Zoom); Lori Napolitano, Assistant Superintendent; and Hedy Smith, Executive Secretary.

1. Call to Order

Mr. Carlow called the meeting to order at **8:32** a.m.

2. Public Comment Session

There were no members of the public in attendance who wished to address the Committee.

3. Executive Session Pursuant to 1 MRSA §405 (6)(A) to Discuss Employment Matters

Moved by Mr. Moses; seconded by Ms. Heath:

To move into executive session at **8:33** a.m. with the Board Chairperson, the Deputy Executive Director of MSMA, the Assistant Superintendent, and the Executive Secretary pursuant to 1 MRSA § 405 (6)(A) to discuss employment matters.

VOTED: “Yes,” Unanimously

The Committee moved out of executive session at **9:53** a.m.

4. Approval to Advance Superintendent Applicants to a Second Round of Interviews with the Superintendent Search Committee

Moved by Ms. Heath; seconded by Mr. Moses:

To advance all candidates who scored higher than 894 points forward for a second round of interviews with the Superintendent Search Committee.

VOTED: “Yes,” Unanimously

5. Approval of Second Round Interview Questions

Moved by Mr. Moses; seconded by Ms. Heath:

To authorize Ms. Napolitano to work with Dr. King to develop questions for the second round of interviews to be reviewed and approved by the Superintendent Search Committee.

VOTED: “Yes,” Unanimously

6. Approval to Schedule the Second Round of Interviews at a Date to be Determined

The Committee set the date of March 4, 2022, for second round interviews. The Committee will meet at 1:00 p.m. in the Central Office Conference Room with interviews scheduled for 1:15, 2:30, and 3:45 p.m.

Mr. Carlow reported that an interview panelist had reached out to him to ask if there would be an opportunity for panelists to debrief on the interview process. Mr. Carlow stated that he had responded that he would bring the panelist's question to the Committee.

Miss Forestiere felt that panelists had given their feedback through the numerical rubric. She did not feel that it was necessary to provide another opportunity at this time. Ms. Napolitano stated that with the number of panelists on the interview panel, it would be difficult to develop a process for debriefing. The Committee was in consensus that decisions had been made today based on the rubric information which was provided by the interview panelists. The Committee preferred to move forward.

7. Adjournment

Moved by Ms. Heath; seconded by Mr. Moses:

To adjourn the meeting at **10:07** a.m.

VOTED: "Yes," Unanimously