

**MSAD 6 / RSU 6**  
**SUPERINTENDENT SEARCH COMMITTEE MEETING**  
**Monday, January 31, 2022**  
**Held Remotely via Zoom**

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The Superintendent Search Committee meeting was held on Monday, January 31, 2022, via Zoom. Committee members Nathan Carlow, Committee Chairperson; Elizabeth Forestiere, Student Member; Kelley Heath, Board Member; and John Sargent, Board Member were present. Mr. Moses was excused from the meeting. Others present included Eileen King, MSMA Deputy Executive Director; Lori Napolitano, Assistant Superintendent; and Hedy Smith, Executive Secretary.

**1. Call to Order**

Mr. Carlow called the meeting to order at **8:33** a.m.

**2. Public Comment Session**

There were no members of the public in attendance who wished to address the Committee.

**3. Approval to Schedule the First-Round Interview Panel at a Date to be Determined**

Dr. King reviewed the timeline for the hiring of a superintendent of schools in MSAD 6. She stated that depending on how many candidates were chosen to interview and the Committee's goal to meet the timeline to bring a candidate forward to the Board in March, interviews could begin on February 10, 2022.

Ms. Napolitano noted that this school year was not a normal year. With staff absences and shortages, she would not recommend pulling employees out of their positions during the school day to participate in interviews.

Dr. King stated that interviews could begin at 3:30 p.m. and meetings could be scheduled back to back. She suggested the dates of February 8 and 10, 2022.

Mr. Sargent informed the Committee that he would not be available from February 8 through February 18 for personal reasons. He stated that he would, however, be available to participate in the interviews via Zoom.

Mr. Carlow stated that he would be available both on February 8 and 10.

**4. Executive Session Pursuant to 1 MRS §405 (6)(A) to Discuss Employment Matters**

**Moved by Mr. Sargent; seconded by Ms. Heath:**

To move into executive session at **8:39** a.m. with Dr. King, Deputy Executive Director of MSMA, the Assistant Superintendent, and the Executive Secretary pursuant to 1 MRS § 405 (6)(A) to discuss employment matters.

**VOTED:** "Yes," Unanimously

Miss Forestiere left the meeting at 9:42 a.m. The Committee moved out of executive session at 9:56 a.m.

**5. Consideration of What Action to Take, if any, Following the Executive Session**

**Moved by Sargent; seconded by Ms. Heath:**

To move all candidates who scored above 2,000 points forward for an initial interview.

**VOTED:** “Yes,” Unanimously

**Moved by Ms. Heath; seconded by Mr. Sargent:**

To allow Mr. Carlow, Ms. Napolitano, and Dr. King to continue the work to review and decide upon which interview questions would be asked during the initial and future candidate interviews.

**VOTED:** “Yes,” Unanimously

**6. Adjournment**

**Moved by Ms. Heath; seconded by Mr. Sargent:**

To adjourn the meeting at 9:57 a.m.

**VOTED:** “Yes,” Unanimously