## **Bonny Eagle School District**

#### NEGOTIATIONS COMMITTEE MEETING MINUTES

Thursday, August 8, 2019 District Central Office Library

The Negotiations Committee held a meeting on **Thursday, August 8, 2019**, in the Central Office Library located in Buxton, Maine. Present were Committee members Julie Bruni, Nathan Carlow, James Moses, and Arthur Payeur. Also present were Trevor Hustus, Board Chairperson; Paul Penna, Superintendent of Schools; William Brockman, Business Manager; Jennifer Barschdorf, Human Resources Manager; Karen Crosby, SVISPA President; Anthony Nicholas, SAD 6 Support Staff Association Representative; and Hedy Smith, Executive Secretary.

Mr. Moses called the meeting to order at 6:00 p.m.

1. Approval of the July 30, 2019, Negotiations Committee Meeting Minutes

### Moved by Mr. Carlow; seconded by Mr. Payeur:

To approve the July 30, 2019, Negotiations Committee meeting minutes as presented.

**VOTED:** "Yes," Unanimously

2. Executive Session Pursuant to 1 MRSA § 405 (6)(d) to Discuss with the Saco Valley Instructional Support Personnel Association (SVISPA) and the SAD 6 Support Staff Association the Need for a Side Letter to Address the Impact of LD 300, "An Act to Provide School Personnel Paid Hourly a Wage Pay Option"

#### Moved by Mr. Carlow; seconded by Mr. Payeur:

To move into executive session at **6:01** p.m. with the President of SVISPA, the SAD 6 Support Staff Association Representative, the Board Chairperson, the Superintendent of Schools, the Business Manager, the Human Resources Manager, and the Executive Secretary pursuant to 1 MRSA § 405 (6)(d) to discuss with the SVISPA and the SAD 6 Support Staff Association the need for a side setter to address the impact of LD 300, "An Act to Provide School Personnel Paid Hourly a Wage Pay Option."

**VOTED:** "Yes," Unanimously

Mr. Hustus left the meeting at **6:20** p.m.

The Committee moved out of executive session at **6:31** p.m. Ms. Smith was directed to share the proposed side letter language with Ms. Crosby, Ms. Silver, Mr. Nicholas, and the Negotiations Committee members for their review. She was directed to email the information tomorrow.

Mr. Brockman, Ms. Crosby, and Mr. Nicholas left the meeting at 6:32 p.m.

Mr. Moses addressed the next agenda items out of order.

#### 4. Other

Mr. Moses stated that it was important to hold a Negotiations Committee meeting soon to discuss the substitute teacher pay for the upcoming school year. At the meeting, the Committee will be able to review the Business Manager's plan. A meeting was scheduled for **August 29, 2019**, at **4:30** p.m. at the Central Office located at 94 Main Street in Buxton.

# 3. Discussion to Determine a Few Meeting Dates to Suggest to the Stipends Review Committee

Mr. Moses and Ms. Bruni, Board representatives to the Stipends Review Committee, compared calendars and suggested that September 4 and 9 at 4:30 p.m. be offered as possible meeting dates for the Stipends Review Committee. Ms. Smith was directed to contact Ms. Cyr, SVTA President, with the dates.

## 5. Adjournment

## Moved by Mr. Payeur; seconded by Mr. Carlow:

To adjourn the meeting at **6:44** p.m.

**VOTED:** "Yes," Unanimously